



Job Title: High School Ministry Associate

Reports to: High School Pastor/Director

Status: Exempt/Salaried Full time/Level 600

Prepared By/Date: Danny Beech - 7/7/2018

Approved By/Date: Rosalind Gillie 7/16/2020

Position Summary

The High School Ministry Associate will help lead the high school ministry by assisting leadership, staff and volunteers in a variety of ways. The position is split between administrative responsibilities and a personal ministry with students. The primary administrative responsibilities are event and retreat planning, oversight of the ministry's finances, and communication to leaders, students and parents. The associate's personal ministry will be to high school girls and high school leaders and will involve relationship building, evangelism, and discipleship.

Working Relationships

Works directly with the High School Pastor, other staff members, adult Sunday school leaders, and high school d-group leaders.

Roles and Responsibilities

- Development of ministry goals and vision.
- Logistics, scheduling and administration of ministry events: Sunday morning worship, retreats and trips, and weekly d-groups.
- Communication throughout the ministry: preparing and sending of flyers, newsletters, emails and reminders to staff, students, and parents as needed.
- Ministry Finances: oversight of ministry budget and completion of expenditure and reimbursement forms.
- Relationship building, evangelism, and spiritual development with girls in the ministry.
- Personal and weekly discipleship with high school student leaders, geared towards preparing them and aiding them in their ministry and leadership.

Key Performance Indicators

- Effectiveness and organization of Sunday School, high school d-groups, retreats and other ministry events.
- Personal and ministerial development of leaders: faithfulness in leading the small group and effectiveness in giving them a vision and framework for ministry.
- Personal ministry to high school girls: faithfulness in pursuing relationships with them, praying for them, and sharing the Gospel with them.

Qualifications and Requirements

- A passionate love for the Lord and a heart for high school students.
- Small group leadership and discipleship skills.
- University graduation.
- Organizational skills and a strong level of attention to detail.
- Exceptional written, verbal, and interpersonal communication skills.
- Excellent computer skills.

If you are interested in this opportunity and meet the qualifications below, please [complete an online employment application](#). Upload your resume with a cover letter at the end of the application form.